

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A regular session of the Clay Community Schools Board of Trustees was held in the Board Room of the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN, 47834, on Thursday, September 14, 2023. Andrea Baysinger, Tom Reberger, Amy Burke Adams, and Cheryl Schopmeyer were present. Ryan Keller, Michael Shaw, and Lynn Romas were absent.

I. Call to Order

The meeting was called to order at 7:00 p.m. Board President Tom Reberger led those in attendance in the pledge, and Superintendent Rayle offered the prayer.

II. Comments from Patrons

None

III. Consent Agenda

A. Claims

B. Board Meetings

Regular Session: Thursday, August 10, 2023

C. Field Trips

-Clay City Jr/Sr High School FFA and Soil Judging Team to attend the state soil judging competition in Benton Co., In, on October 20-21, 2023. This is an overnight stay that required board approval.

-Northview High School Winter Guard to qualify for National Competition in Cincinnati, Ohio, on March 21-24, 2024. This is an out-of-state and overnight stay that required board approval.

-Northview High School Winter Guard to perform in National Competition in Dayton, Ohio, on April 10-14, 2024. This is an out-of-state and overnight stay that required board approval.

-Clay City Elementary 6th grade class to McCormick's Creek State Park in Spencer, IN, on May 15-17, 2024. This is an overnight stay that required board approval.

D. Personnel

A. LEAVES OF ABSENCE

1. Certified

a. FMLA	NHS	Lori Brooks
b. FMLA	NCMS	Jonna Anacker
c. FMLA	NHS	Shannon Nevins
d. FMLA	JTE	Becky Jeffers
e. FMLA	CCHS	Rhonda Neiswinger
f. FMLA	FPE	Beverly Farnsworth
g. FMLA	CCHS	Penny Arthur
h. FMLA – Maternity	CCHS	Brittany (Smitley) Marrs
i. FMLA	ESE	Terri Potter
j. FMLA	FPE	Roberta Ringo
k. FMLA	ESE	Kimberly Kelley

2. Non-Certified

a. FMLA	VBE	Inge Dewig
b. Classified Employee Not Eligible for Leave	NHS	Sally Allen
c. Classified Employee Not Eligible for Leave	NHS	Heidi Spugnardi
d. Classified Employee Not Eligible for Leave	NHS (Bldg. Tr.)	David McEnaney
e. Classified Employee Not Eligible for Leave	CCHS	Michelle Weber
f. Classified Employee Not Eligible for Leave	JTE	Sheila Alg
g. Classified Employee Not Eligible for Leave	ESE	Brenda Ziels
B. RETIREMENTS		
1. Certified	None	
2. Non-Certified		
a. Bus Driver (eff. 8/9/23)	Trans	Judy Randall
b. Custodian (eff. 12/21/23)	JTE	Donald Fritsch
3. Place on Retirement Index	None	
C. RESIGNATIONS		
1. Certified	None	
2. Non-Certified		
a. Custodian (185-day)	FPE	Milton Phillips
b. Custodian (185-day)	VBE	Greg Wetnight
c. IA (eff. 8/18/23)	VBE	Megan West
d. IA (eff. 8/18/23)	VBE	Alyssia Barnett
e. IA (eff. 9/7/23)	SES	Mandy Hill
f. Custodian (185-day)	CCHS	Rebekah Combs
3. ECA Resignations		
a. Ethics Bowl Debate Team	NHS	Nathan Logue
b. JV Boys' Basketball	NHS	Jason Setliff
4. ECA Lay Coaches		
a. Assistant Girls' CC Coach	NHS	Sara Stallcop
D. TRANSFERS		
1. Certified		
a. Elementary Teacher (5 th Grade)	SES	Amy Kaufman
b. Elementary Teacher (3 rd Grade)	FPE	Kelly Sparks
2. Non-Certified		
a. IA (eff. 9/5/23)	CA	Terry Jeffers
E. EMPLOYMENT		
1. Certified		
a. Elementary Teacher – K (eff. 9/18/23)	VBE	Deborah Stallcop
b. CTE Teacher (TBD upon licensing)	NHS	Anthony Barbee
c. Elementary Teacher – Music (eff. 9/18/23)	FPE/SES/VBE	Destiny Pfeil
2. Non-Certified		
a. Bus Aide (max 29 hrs)	Trans	Elizabeth Allender
b. Bus Aide (max 29 hrs)	Trans	Darleen Jones
c. Bus Aide (max 29 hrs)	Trans	Mary Mayer
d. Bus Aide (max 29 hrs)	Trans	Kelly Scott

e. IA (ISS/COPE-33.75 hrs)	CA	Patrick Brown
f. IA-SPED (max 29 hrs)	VBE	Amanda Swenson
g. IA-K (max 29 hrs)	MES	Rachel Wiener
h. IA- Title One (max 29 hrs)	MES	Taylor Abney
i. Bus Driver	Trans	Karen Harper
j. Food Services (5 hr)	NHS	Samantha Palmer
k. Food Services (5 hr)	NHS	Debra Brewer
l. IA (max 29 hr)	JTE	Stacy Fosdick
m. Custodian (185 day/day shift)	NHS	Kaitlyn Holman
n. IA (man 29 hrs)	NCMS	Tara Madison
o. Parent Liaison (max 29 hrs)	ESE	Alicia Hardesty
p. IA-SPED (max 29 hrs)	CCHS	Ashley James
q. IA (max 29 hrs)	CCE	Stacey Camp
r. IA (max 29 hrs)	CCE	Chelsie Myles
3. Supplemental	None	

F. EXTRA-CURRICULAR

1. Extra-Curricular Certified		
a. Department Chair (Art)	NCMS	Leslie Cordray
b. Director of Musical Performance	NHS	Luke Carr
c. Director of Music	NHS	Brenda Buchanan
d. Department Chair (Math/50%)	NHS	Lindsey Barr
e. Assistant Band Director	NHS	Spencer Chapman
f. Assistant Marching Band Director	NHS	Spencer Chapman
g. Senior Class Sponsor (50%)	NHS	Ali Rissler
h. Department Chair (FACS)	NHS	Natalie Swearingen
i. Traveling-North Campus	NHS	Spencer Chapman
j. 7 th Grade Boys' BB Coach	NCMS	Luke Lancaster
k. Varsity Assistant Boys' BB Coach	NHS	Josh Trout
2. Extra-Curricular Non-Certified	None	
3. Extra-Curricular Lay Coach		
a. 7 th Grade Volleyball (50%)	CCHS	Brittany Backfish
b. 7 th Grade Volleyball (50%)	CCHS	Kayla Myers
c. Varsity Assistant Football Coach (50%)	NHS	Dennis Raetz
d. Drill Team Director	NHS	Ashley Gonzalez
e. Percussion Instructor	NHS	Guillermo Ramirez
f. 8 th Grade Boys' BB Coach	NCMS	Mike Allen
g. 6 th Grade Boys' BB Coach (50%)	NCMS	Jacob Fowler
h. 6 th Grade Boys' BB Coach (50%)	NCMS	Christian Roembke
i. JV Boys' BB Coach (50%)	NHS	Billy Pettiford
j. JV Boys' BB Coach (50%)	NHS	Michael Medaris
k. 9 th Grade Boys' BB Coach	NHS	Brevin Cooper
4. Supplemental	None	

G. CHANGES

1. Certified		
a. Regular Contract	NHS	Silvia Weir

2. Non-Certified		
a. Custodian (260-day)	CCHS	Angela Gibbens
b. Secretary (210-day)	SPED	Nicole O'Dell
c. IA/MA	VBE	Daniele Thompson
d. Food Services (6.5 hr)	MES	Gerry Wells
3. ECA-Lay Coaches	None	
H. VOLUNTEERS		
1. CLASSROOM		
a. Classroom (Volunteer)	CCE	Rachel Dalton
b. Classroom (Volunteer)	CCE	Kari Bowman
c. Classroom (Volunteer)	CCE	Megan Telgemeyer
d. Classroom (Volunteer)	ME	Francis Mitchell
e. Classroom (Volunteer)	CCE/CCHS	Taylor Laycock
f. Classroom (Volunteer)	CCE/CCHS	Ronda Boring
g. Classroom (Volunteer)	CCS	Douglas Band
h. YFC (Volunteer)	NCMS/NHS/CCHS	Sarah Lawrence
i. YFC (Volunteer)	NCMS/NHS/CCHS	Bret Mishler
j. YFC (Volunteer)	NCMS/NHS/CCHS	Kenneth Bovenschen
k. YFC (Volunteer)	NCMS/NHS/CCHS	Charles Muston III
l. YFC (Volunteer)	NCMS/NHS/CCHS	Rhonda Schafer
m. YFC (Volunteer)	NCMS/NHS/CCHS	Kim Hess
n. YFC (Volunteer)	NCMS/NHS/CCHS	Angie Kowitz
o. YFC (Volunteer)	NCMS/NHS/CCHS	Noah Palm
p. YFC (Volunteer)	NCMS/NHS/CCHS	Brian Marsh
q. YFC (Volunteer)	NCMS/NHS/CCHS	Dennis Holley
r. YFC (Volunteer)	NCMS/NHS/CCHS	Benjamin Hapenny
s. Lions Club (Volunteer)	ME	Patricia Escott
t. Lions Club (Volunteer)	ME	Tony Fenwick
u. Lions Club (Volunteer)	ME	MaryAnn Thompson
v. Lions Club (Volunteer)	ME	Victoria Wheeler
w. Lions Club (Volunteer)	ME	Leesa Walker
x. Lions Club (Volunteer)	ME	Judy King
2. BAND	None	
3. ATHLETICS/ECA		
a. JH Cross Country Coach (Vol)	CCHS	Stephanie Schopmeyer
b. Cadet Corp (Vol)	NCMS	Lauren Atkinson
c. Boys' Soccer Coach (Vol)	NHS	Christian Price
I. TERMINATIONS	None	
J. Suspension Without Pay	None	
K. NON-RENEWAL	None	

Mrs. Baysinger moved to approve the consent agenda. Mrs. Adams seconded, and the motion was approved by a 4-0 vote.

IV. Old Business

None

V. Superintendent's Report

Superintendent Rayle noted the following:

- Welcome to all new hires and recognized Destiny Pfeil and Deborah Stallcop, who attended the meeting.
- Extended thanks to the maintenance and technology department for their quick response to the internet outage.
- He thanked all the first responders who participated in the breakfast held by Forest Park Elementary.
- He thanked the community for their support at the Power of the Community event.
- Shared appreciation to the central office staff for their daily duties and Mr. Owens and Mr. Jorgensen for participating in a Podcast.
- He shared his condolences with the family of Frank Phillips.

VI. New Business

A. School Update

This month's school update was given by Mr. Derik Tipton, Principal at Van Buren Elementary. Mr. Tipton shared highlights from the first All-Pro Dads (Adults) event that the school hosted. He also shared with the board that the school renamed their KFC account to Julie's Kids, in honor of Julie Romas. Mr. Tipton showed the board the fun STEM activities that the school offers to students and the events that they host. Mr. Tipton's son, AJ, showed the board the robot that his team had made for the robotics competition.

B. School Improvement Plans

Each school has parents and certified and classified staff members who serve on their school improvement committees. The committees review data, learning objectives, standards, etc., to develop goals and objectives for their school improvement plans.

Mrs. Schopmeyer moved to approve the school improvement plans. Mrs. Adams seconded, and the motion was approved by a 4-0 vote.

C. Corporation-Level Objectives (Goals)

To coincide with the school improvement plans, district-level administrators developed corporation-level objectives (goals) for their departments per CCS Policy 2605 – Program Accountability. The accomplishments of the objectives (goals) will be reviewed in the spring.

Mrs. Baysinger moved to approve the corporation-level objectives (goals). Mrs. Adams seconded, and the motion was approved by a 4-0 vote.

D. Teacher Appreciation Grants

School boards are required to annually adopt a policy concerning the distribution of teacher appreciation grant dollars, which will be submitted to the IDOE. It was recommended that the board approve CCS Board Policy 3220.01 – Teacher Appreciation Grants, as written, for the distribution of the Teacher Appreciation Grant allocations for the 2023-24 school year.

Mrs. Schopmeyer moved to approve the teacher appreciation grant policy. Mrs. Baysinger seconded, and the motion was approved by a 4-0 vote.

E. Part-time Police Officer Job Description – First Reading

The part-time police officer job description was included in the board packet. This was a first reading, so no vote was necessary.

F. NCMS Boiler Replacement Bids

Mrs. Adams moved to approve to award the bid to Sycamore Engineering for the boiler replacement project at North Clay Middle School. Mrs. Baysinger seconded, and the motion was approved by a 4-0 vote.

G. Grant Applications

Mr. Reberger moved to approve the request for permission from Kathy Knust to accept applications for the Title II, Part A – Supporting Effective Instruction Grant, Title IV, Part A – Student Support and Academic Enrichment Grant, and the High Ability Grant. Mrs. Adams seconded, and the motion was approved by a 4-0 vote.

VII. Board Member Comments

Andrea Baysinger appreciated the school update and welcomed the new hires.

Amy Burke Adams extended thanks to Mr. Tipton for his presentation and expressed condolences to the families of Ron Scherb and Frank Phillips, highlighting the impacts both gentlemen had on the corporation.

Cheryl Schopmeyer welcomed the new hires and shared her appreciation for Mr. Tipton's school update.

Tom Reberger extended thanks to all those in attendance and to the staff for a great start to the school year. He asked that all veteran teachers be a mentor to the new teachers coming in.

VIII. Future Agenda Items

None

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 7:23 p.m.

The meeting was audio recorded, and copies may be requested by contacting the Central Administration Office.